Pursuant to Section 659.026 of the Texas Government Code, the Office of the Attorney General is required to make the following information available to the public by posting on the agency's public website:

- The number of full-time equivalent employees employed by the agency: For Fiscal Year 2018 (beginning 9/1/2017), the OAG has 4191.4 full-time equivalent employees.
 Please note: The number of employees actually working at the OAG on any given day may fluctuate.
- The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium: \$575,384,885 (Fiscal Year 2018); \$579,595,277 (Fiscal Year 2019).
- 3. The agency's methodology, including any employment market analysis, for determining the compensation of executive staff employed by the agency or institution, along with the name and position of the person who selected the methodology: The OAG follows the State Classification Plan in determining the state classification title and compensation for all its classified employees, which includes its executive staff. For additional information about the State Classification Plan and the methodology used to determine compensation of state employees, please contact the <u>Texas State Auditor's Office</u>.
- 4. Whether executive staff is eligible for a salary supplement: Members of the OAG's executive staff are not eligible for a salary supplement as described in Section 659.0201 or 659.026(a)(1) of the Texas Government Code, including any "emolument provided in lieu of base salary or wages or a supplement to base salary or wages."
- 5. The market average for compensation of similar executive staff in the private and public sectors: Because of the unique responsibilities and duties of the OAG, this agency is unable to determine "the market average for compensation of similar executive staff" in the private sector. With respect to the public sector, the OAG follows the State Classification Plan in determining the state compensation for all its classified employees, which includes its executive staff. For more information regarding the compensation of state employees, please contact the <u>Texas State Auditor's Office</u>. For more information regarding the labor market, please contact the <u>Texas Workforce Commission</u>.
- 6. The average compensation paid to employees of the agency or institution who are not executive staff: The average annual salary of non-executive employees for FY2017 is \$55,309.09.
- 7. The percentage increase in compensation of executive staff for each of the five preceding fiscal years and the percentage increase in legislative

appropriations to the agency or institution for each of the five preceding fiscal years:

Percentage Increase in Compensation of Executive Staff* Since Previous Fiscal Year

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FY14 (4.0) %
FY15 2.0 %
FY16 (6.8) %
FY17 20.2%
FY18 4.6%
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Percentage Increase in Legislative Appropriation to Agency since Prior Fiscal Year

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FY14 7.8 %
FY15 (4.3) %
FY16 14.4 %
FY17 (7.5) %
FY18 3.8%
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For more information regarding legislative appropriations, please contact the <u>Legislative Budget Board</u>.

^{* &}quot;Compensation of Executive Staff" amounts to the combined salary of the OAG's executive staff as of the beginning of the fiscal year (September 1).